



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

ARTICLE	34
SECTION	
SUBJECT	
RECORDING	
MAIL	

October 29, 1982

Mr. Kenneth D. Wilson
Assistant Director, Clerk Division
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

ABC 2954
Re: Class Action
Louisville, KY 40272
H8C-4T-C-31114

Dear Mr. Wilson:

Based upon our continuing discussions, this supersedes my letter of September 14, 1982.

On September 1, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violates Article XXXIV of the National Agreement as it concerns work and/or time standards. The Union feels that maintaining records of work performed by individual employees in each mail processing function creates an improper work standards program.

According to the file, employees are required to sign in or sign out of the various units or operations and indicate the amount of work performed.

The information in this grievance provides no proof for determining that management is making time or work studies which are to be used as a basis for changing current or instituting new work measurement systems or work or time standards. Production records developed for the reasons given by management in this particular grievance shall not be used as the basis for individual discipline.

Accordingly, we consider this grievance as resolved.

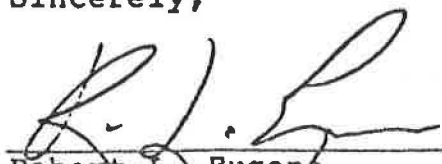
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Mr. Kenneth D. Wilson

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Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to resolve this case.

Sincerely,


Robert L. Eugene
Labor Relations Department


Kenneth D. Wilson
Assistant Director, Clerk Division
American Postal Workers Union,
AFL-CIO