



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

October 22, 1981

ARTICLE	34
SECTION	
SUBJECT	PRODUCTION
	GOALS

Mr. Kenneth Wilson  
Administrative Aide, Clerk Craft  
American Postal Workers Union,  
AFL-CIO  
817 - 14th Street, N. W.  
Washington, D. C. 20005

Re: Kammerer, et al  
Alhambra, CA 91899  
H8C-5G-C 18625

*AG-V-2572*

Dear Mr. Wilson:

On October 15, 1981, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violated Article XXXIV of the National Agreement by posting production goals on the workroom floor.

In our view, this grievance does not involve a National interpretive question.

According to local management officials, the numbers posted do not represent mandatory standards of performance but are footage goals needed to meet the overall production goal. They have also stated that while no employees will be disciplined purely for not meeting the goals, they will be responsible for doing a fair days work for a fair days pay. Under these circumstances, we find no contractual violation and the grievance is denied.

Sincerely,

*Margaret H. Oliver*

Margaret H. Oliver  
Labor Relations Department

