



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

October 24, 1983

Mr. Kenneth D. Wilson  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

ARTICLE	34
SECTION	
SUBJECT	MOD
	Reports

Re: Class Action  
Jackson, TN 38301  
E1C-3F-C 20836

Dear Mr. Wilson:

On July 18, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether management is using the MOD II reports in conflict with Section 110 of the M-33 Handbook.


During our discussion, it was mutually agreed that the following would represent a full settlement of this case:


Supervisors must not refer to the productivity report when discussing productivity with craft employees, nor may supervisors use the report to intimidate or threaten employees.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Sincerely,

  
Leslie Bayliss  
Labor Relations Department

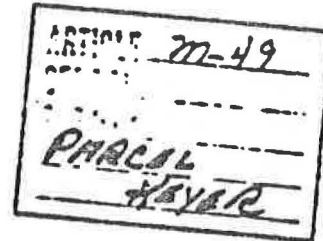
  
Kenneth D. Wilson  
Assistant Director  
Clerk Division  
American Postal Workers  
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May 4, 1983

Mr. John A. Morgen  
Director, Clerk Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399



Re: Class Action  
Cincinnati BMC, OH 45235  
H1C-4F-C-8081

Dear Mr. Morgen:

On May 3, 1983, you, Steve Furgeson, and Bill Downes, met to discuss the above-captioned arbitration case. As a result of that discussion, an understanding was reached on the following items:

1. Chapter 6 of the Handbook M-49, Sorter Induction Accuracy Test, does not prohibit local management from training parcel sorting machine operators whose performance levels are above minimal acceptable levels of performance.
2. No specific accuracy and throughput rates will be applied generally to reflect the normal expectations of qualified, experienced operators, but such normal expectations may vary among operators on an individual basis.

Please sign the enclosed copy of this letter acknowledging your agreement with this settlement and withdrawal of case number H1C-4F-C-8081 from the pending national arbitration listing.

*George S. McDougald*  
George S. McDougald  
Acting Director, Office of  
Grievance and Arbitration  
Labor Relations Department

*John A. Morgen*  
John A. Morgen  
Director, Clerk Division  
American Postal Workers  
Union, AFL-CIO

5/5/83  
(Date)