



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

August 10, 1983

Mr. Kenneth D. Wilson
Assistant Director
Clerk Division
American Postal Workers Union,
AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005-3399

ARTICLE	34
SECTION	
DATE	
BY	
GOALS	

Re: Class Action
Plainfield, NJ 07061
E1C-1N-C 15983 ✓
E1C-1N-C 19984

Dear Mr. Wilson:

On July 18, 1983, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.


The question in these grievances is whether management is improperly posting productivity goals.

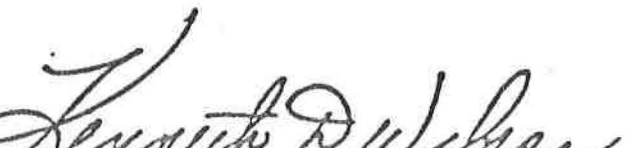
After discussing this matter, we agreed to the following as full settlement to resolve this dispute:

Management may post the productivity goals for informational purposes only. No discipline shall be administered to an individual or the group for not attaining the goal.

Please sign and return the attached copy of this decision as your acknowledgment of agreement to settle these cases.

Sincerely,


Leslie Bayliss
Labor Relations Department


Kenneth D. Wilson
Assistant Director
Clerk Division
American Postal Workers Union,
AFL-CIO



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

AUG 21 1981

August 19, 1981

Mr. Wallace Baldwin, Sr.
Administrative Vice President
Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

ARTICLE	34
SECTION	
SUBJECT	MIP

Re: R. Mak
Fremont, CA 94536
H8C-5C-C-18724

Dear Mr. Baldwin:

On August 5, 1981, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violates Article XXXIV of the National Agreement when management monitors an individual employee's performance after Manual Distribution Improvement Program training.

In our opinion, the question in this grievance does not fairly present an interpretive question.

Supervisors have every right to monitor the performance of employees. This is not harassment or the establishment of standards.

Accordingly, as we find no violation of the National Agreement, this grievance is denied.

Sincerely,

Robert L. Eugene
Labor Relations Department