

UNITED STATES POSTAL SERVICE

475 L'Enfant Plaza, SW
Washington, DC 20360

December 10, 1982

Mr. Kenneth D. Wilson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005

art. 34

34
CFS-NO
WORK TIME
STANDARDS

Re: T. Decker
Manchester, NH 03103
H1C-1K-C-1306

P. Corriveau
Manchester, NH 03103
H1C-1K-C-1646

Dear Mr. Wilson:

On December 1, 1982, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The question raised in these grievances involves the use of individually assigned short system disks in computer forwarding units to measure employee performance.

During our discussion, we agreed to remand these grievances based on our understanding of instructions issued by the Headquarters Retail Operations Division on June 10, 1981. According to those instructions, "The Postal Service does not have work or time standards for computer forwarding system productivity, and the use of individually assigned short system disks may not be used in any way to imply that we do have them." We also agreed that until standards are developed nationally in accord with article 34, failure to meet any locally established computer forwarding system production standards cannot be used as a basis for disciplinary action.

Accordingly, the cases are hereby remanded to step 3 for application of referenced instructions and the foregoing agreements.

DEC 14 1982

Fr. Kenneth D. Wilson

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Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand these cases.

Sincerely,

Margaret H. Oliver

Margaret H. Oliver
Labor Relations Department

Kenneth D. Wilson

Kenneth D. Wilson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO