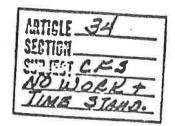


UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20250

July 16, 1982



Mr. Kenneth D. Wilson Administrative Aide, Clerk Craft American Postal Workers Union, AFL-CIO 817 - 14th Street, NW Washington, DC 20005

> Re: J. Galvin New Haven, CT 06511 H1C-1J-C-2016

> > J. Galvin New Haven, CT 06511 H1C-1J-C-2572

Dear Mr. Wilson:

On June 16, 1982, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The question raised in these grievances involves the use of individually assigned short system disks in Computer Forwarding Units to measure employee performance.

During our discussion, we agreed to remand these grievances based on our understanding of instructions issued by the Headquarters Retail Operations Division on June 10, 1981. According to those instructions, "The Postal Service does not have work or time standards for Computer Forwarding System productivity, and the use of individually assigned short system disks may not be used in any way to imply that we do have them." We also agreed that until standards are developed nationally in accord with Article 34, failure to meet any locally established Computer Forwarding System production standards cannot be used as a basis for disciplinary action.

Accordingly, the cases are hereby remanded to Step 3 for application of referenced instructions and the foregoing agreements. Please sign the attached copy of this decision as your acknowledgment of agreement to remand these cases.

Sincerely,

Margaret/ H. Oliver

Labor Relations Department

Kenneth D. Wilson Administrative Aide, Clerk Craft American Postal Workers Union, AFL-CIO