

## UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

February 3, 1983

Mr. Kenneth D. Wilson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO
817 - 14th Street, N.W.

Washington, D.C. 20005

CM. 34

Re: J. Galvin
New Haven, CT 06511
H1C-1J-C 3100

Dear Mr. Wilson:

On January 26, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question raised in this grievance involved the use of individually assigned short system disks in Computer Forwarding Units to ensure employee performance.

During our discussion, we agreed to remand this grievance based on our understanding of instructions issued by the Headquarters Retail Operations Division on June 10, 1981. According to those instructions, "The Postal Service does not have work or time standards for Computer Forwarding System productivity, and the use of individually assigned short system disks may not be used in any way to imply that we do have them." We also agreed that until standards are developed nationally in accord with Article 34, failure to meet any locally established Computer Forwarding System production standards cannot be used as a basis for disciplinary action.

Accordingly, the case is hereby remanded to Step 3 for application of the referenced instructions and the foregoing agreements.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Sincerely,

A. J. Zokason

Labor Relations Department

Kenneth D. Wilson

Assistant Director

Clerk Division .

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