



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260
October 15, 1982

34
CPS
NO WORK +
TIME STDS

Mr. Kenneth D. Wilson
Administrative Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

APWU - Local
Van Nuys, CA 91409
E1C-5G-4759

Dear Mr. Wilson:

On September 23, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

This grievance involved a performance evaluation of an employee in the CPS unit. The evaluation included a reference to "goals" of the unit. The Union contends that the evaluation was retaliatory and that local management has established local work and time standards for the CPS unit.

During our discussion, we agreed that, as stated in instructions issued by the Headquarters Retail Operations Division on June 10, 1981, "The Postal Service does not have work or time standards for Computer Forwarding System productivity" We also agreed that until standards are developed nationally in accord with Article 34, failure to meet any locally established Computer Forwarding System production standards cannot be used as a basis for disciplinary action.

Regarding the performance evaluation, we agreed that the questions raised do not involve National interpretative issues.

Accordingly, we agreed to remand the case to Step 3 for compliance with the instructions quoted above and for further processing on the performance evaluating question if necessary.

OCT 17 1982

Please sign the attached copy of this decision as your acknowledgment of agreement to remand this case.

Sincerely,

Margaret H. Oliver
Margaret H. Oliver
Labor Relations Department

Kenneth D. Wilson
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Administrative Aide, Clerk Craft
American Postal Workers Union,
AFL-CIO