UNITED STATES POSTAL SERVICE Labor Relations Department 475 L'Enfant Plaza, SW Washington, DC 20260-4100

December 15, 1988

Mr. Thomas A. Neill Industrial Relations Director American Postal Workers Union, AFL-CIO 1300 L Street, N.W. Washington, DC 20005-4107

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Re: H4C-3R-C 49136 D. Richardson BMC Jacksonville, FL

Dear Mr. Neill:

On December 15, 1988, we met in prearbitration discussion of the above-captioned grievance.

The question in this grievance is whether management is improperly posting productivity goals.

After discussing this matter, we agreed to the following as full settlement to resolve this dispute:

Management may post the productivity goals for informational purposes only. No discipline shall be administered to an individual or the group for not attaining the goal.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle case no. B4C-3R-C 49136 and remove it from the pending national arbitration listing.

Time limits were extended by mutual consent.

Sincerely,

Stephen W. Purgeson

General Manager

Grievance and Arbitration

Industrial Relations Director American Postal Workers

Union, AFL-CIO