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SUBJECT	
<i>DISTRIBUTION</i>	

Mr. Kenneth D. Wilson
Administrative Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, N. W.
Washington, D. C. 20005

Re: APWU Local
Inglewood, CA
AC-W-25509/W1024-78A
APWU 25509

Dear Mr. Wilson:

On March 6, 1979, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based on the evidence presented in this grievance, we find that local management has not established a work or time standard. Supervisors may expect employees to perform their duties so as to meet the intent of the principals of a "fair days work" for a "fair days pay." However, local management is reminded that blanket distribution goals that could be interpreted as being work or time standards should not be establish. In addition no disciplinary action should be taken against employees who do not meet the "management distribution goals"

Therefore, this grievance is denied.

Sincerely,

Michael J. Harrison
Michael J. Harrison
Labor Relations Department

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