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American Passal AFL—Collams W. (Jim) Linguage

UNITED STATES POSTAL SERVICE Labor Relations Department 475 L'Enfant Plaza, SW Washington, DC 20260-4100

Mr. Jim Lingberg
National Representative-at-Large
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107

ARTICLE 34
SECTION
SUBJECT
C#5
LRACL COUNT

FEB 5 1988

Re: Class Action

North Suburban, IL 60199

H4C-4A-C 30350 H4C-4A-C 32328

Dear Mr. Lingberg:

On October 28, 1987, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances is whether management violated the provisions of Article 34 of the National Agreement. The union contends that management is improperly requiring CFS employees to keep label count sheets and that this implies a comparative standard has been set.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in these cases. However, inasmuch as the union did not agree, the following represents the decision of the Postal Service on the particular fact circumstances involved.

The record evidence indicates that local management required completion of label count sheets for operational purposes not related to employee work and/or time standards as alleged. Further, no comparative standard has been set nor is the action grieved in violation of Article 34 of the National Agreement. Based upon the above consideration these grievances are denied.

Time limits were extended by mutual consent.

Sincerely,

Michael J. Guzzo, Jr.
Grievance & Arbitration
Division