



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

AUG 1 1984

Mr. Gerald Anderson  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

ARTICLE	33
SECTION	
SUBJECT	
PTF To	
	Best Quality

SEE ART. 33.2.D.5 d  
PAGE 110 N.A.

Re: ✓ J. Flaharty  
Louisville, KY 40231  
H1C-4T-C 11910

✓ K. Yates  
Louisville, KY 40231  
H1T-4T-C 11434

Dear Mr. Anderson:

On several occasions, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The grievances concern whether part-time flexible employees in this local office were properly promoted to best qualified positions over full-time regulars in the craft.

These grievances were referred to the national level as involving interpretive issues having national impact. However our review of the issues involved indicates that the disputes can be resolved by appropriate application of existing language in Article 33, Section 2, 1981 National Agreement, and the P-11, Personnel Operations, Handbook.

Whether or not local management correctly applied the successive procedures of the referenced provisions can only be determined by a review of the fact circumstances existing at the local level. Accordingly, these grievances are remanded to Step 3 for further processing. If unresolved, they are suitable for arbitration at that level.

Mr. Gerald Anderson

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Please sign and return the enclosed copy of this decision as acknowledgment of agreement to remand these cases.

Sincerely,



Robert L. Eugene  
Labor Relations Department



Gerald Anderson  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO