

UNITED STATES POSTAL SERVICE 475 L'Estent Place, SW Washington, DC 20200

January 20, 1983

Mr. Gerald Anderson Assistant Director Clerk Division American Postal Workers Union, AFL-CIO 817 - 14th Street, N.W. Washington, D.C. 20005

Section

Re:

APWO Local Mt. Pleasant, MI 48858 H1C-4B-C 9223

Dear Mr. Anderson:

On December 16, 1982, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violates Article 32 of the 1981 National Agreement by allowing non-postal employees to perform post office box duties at a contract station in Mount Pleasant, Michigan. The union contends that the post office box clerk in the Mount Pleasant Office should be assigned to perform the duties relevant to post office box operations at the contract station.

Based upon our review of information contained in this file, we do not believe that provisions of the National Agreement have been violated as contended in this case. The subject duties have customarily been performed by non-postal personnel for at least twenty years. This is evidenced by the fact that over one-half million post office boxes are currently in contract stations throughout the nation.

Accordingly, as we find no violation of the National Agreement, this grievance is denied.

The time limits were extended by mutual consent.

Sincerely, il atak for

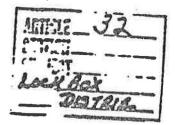
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UNITED STATES POSTAL SERVICE 475 L'Entent Plaza, SW Washington, DC 20250

MAR 21 1984



Mr. Gerald Anderson Assistant Director Clerk Craft Division American Postal Workers Union, AFL-CIO 817 14th Street, N.W. Washington, D. C. 20005-3399

> Re: Class Action Eau Claire, WI 54701 E1C-4C-C 16249

Dear Mr. Anderson:

On February 16, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question concerns whether or not postal employees must service lock boxes at contract post offices.

It is the position of the Postal Service that in contract ... post offices, non postal personnel have customarily made mail distribution to lock boxes. This fact was recognized by Arbitrator Mittenthal in his award on grievance H1C-4P-C 1792, concerning whether city carriers may make mail distribution to detached lock boxes over clerks.

Accordingly, as we find no violation of the National Agreement, this grievance is denied.

Time limits were extended by mutual consent.

Sincerely,

L. Engene Robert

Labor Relatios Department