



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW.  
Washington, DC 20008

ARTICLE	29
SECTION	
SUBJECT	
ACCIDENT	
REVIEW BOARD	

May 13, 1983

Mr. Joseph H. Johnson, Jr.  
Director, City Delivery  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, D.C. 20001-2197

Re: Class Action  
GNF Boston, MA 02205  
NIN-12-C 665

Dear Mr. Johnson:

On several occasions, we discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violated the 1981 National Agreement by not allowing the grievant and/or his representative to attend the meeting of a local management accident review board which was discussing an accident in which the grievant was involved.

In our opinion, there is no contractual provision for the grievant or his steward to attend an internal management meeting, whether called an accident review board or any other name. However, such a committee should not make recommendations for discipline of individual employees.

Accordingly, as we find no violation of the National Agreement, this grievance is denied.

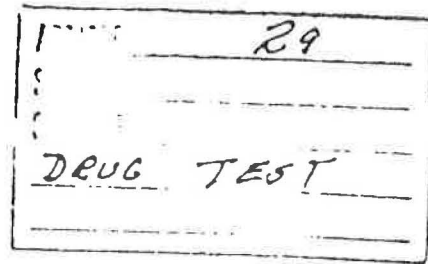
Time limits extended by mutual consent.

Sincerely,

Robert L. Eugene  
Labor Relations Department



UNITED STATES POSTAL SERVICE  
Labor Relations Department  
475 L'Entant Plaza, SW  
Washington, DC 20260-4100



October 26, 1988

Mr. Lawrence G. Hutchins  
Vice President  
National Association of  
Letter Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, DC 20001-2197

Re: Branch  
Santa Rosa, CA 95402  
H4N-5C-C 15273

Dear Mr. Hutchins:


On October 11, 1988, a pre-arbitration discussion was held on the above-captioned case.


In full and final settlement of this matter, the following was agreed to by the parties:

Under current policy, as established by the August 6, 1986 Memorandum from SAPMG David H. Charters, across-the-board drug testing of present employees is prohibited. For example, a requirement that all candidates for issuance of a particular class of OF-346 submit to drug testing, constitutes across-the-board drug testing.

Please sign and return the enclosed copy of this letter acknowledging your agreement to settle this case, withdrawing H4N-5C-C 15273 from the pending national arbitration listing.

Sincerely,

  
Stephen W. Furgeson  
General Manager  
Grievance & Arbitration  
Division

  
Lawrence G. Hutchins  
Vice President  
National Association of  
Letter Carrier, AFL-CIO