



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

28  
Pay adjustment

JUL 12 1985

Mr. Robert Tunstall  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

Re: Local  
Phoenix, AZ 85026  
H4C-5K-C 294

Dear Mr. Tunstall:

On June 27, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

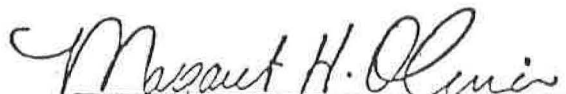
The issue in this grievance is whether deductions were improperly made from employees' pay checks for federal retirement and social security contributions.

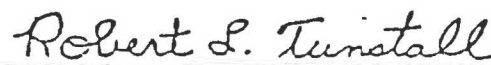
After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. We agreed that the provisions of Article 28, including the requirement for written notification in advance of any demand upon an employee for money. (See grievance decision no. H1C-5K C 11388 dated September 16, 1983.)

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing including arbitration, if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,

  
Margaret H. Oliver  
Labor Relations Department

  
Robert Tunstall  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO



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UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

October 6, 1982

ARTICLE	28
SECTION	
SUBJECT	Reasonable Care

Mr. John Morgen  
President, Clerk Craft  
American Postal Workers Union, AFL-CIO  
17 - 14th Street, NW  
Washington, DC 20005

Re: V. Gonzalez  
Miami, FL 33152  
HIC-3W-C-9221

Dear Mr. Morgen:

On September 28, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether management violated Article 28 of the National Agreement by requiring the grievant to be financially liable for a shortage in his accountability.

After further review of this matter, we mutually agreed that no National interpretive issue is fairly presented in the particulars evidenced in this case. There is no dispute between the parties at the National level that in this instance the grievant was within tolerance as so stipulated under Part 562.11, Fiscal Handbook, Series F-1.

Accordingly, as we further agreed, this case is hereby remanded to the parties at Step 3 for further processing.

Please sign a copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,

Wm A. Palmer  
Wm A. Palmer  
Labor Relations Department

John A. Morgen  
John Morgen  
President, Clerk Craft  
American Postal Workers Union,  
AFL-CIO