



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

January 31, 1983

c. 2

*File Morgan
Order 1*

Mr. John A. Morgen
Director, Clerk Division
American Postal Workers
Union, AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005

art. 28

Re: F. Johnson
Elizabeth, NJ 07207
E1C-1N-C 5203

Dear Mr. Morgen:

January 25, 1983, we discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violates Article 28 of the 1981 National Agreement by its implementation of the Robbery Money Order Bait Program. The local union's concern is that the Postal Service has added unnecessary risk and responsibility to window clerk positions.

The Robbery Money Order Bait Program is a management program which is designed to enhance robbery investigations and facilitate the prompt apprehension of postal robbers. The American Postal Workers Union at the national level was consulted on the program.

No unnecessary risk or responsibility is involved in the handling of the bait money orders when instructions are followed. The face value of bait money orders is not added to an employee's accountability, even though they are maintained in the clerk's cash drawer. However, the money orders must be verified each time a stamp credit count is made. Each clerk receiving bait money orders will place and retain them within his/her cash drawer in accord with specific instructions for the type of cash drawer used.

Mr. John A. Morgen

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When a bait money order is lost, a letter of demand for the dollar value of the lost money order will not be issued. However, the circumstances surrounding the loss will be investigated by the Postal Inspectors. If the employee is determined to be at fault by reason of failure to follow specific instructions relative to the handling of bait money orders or by criminal involvement, appropriate corrective action will result.


If a robbery does occur, the employee should give the robber the bait money orders along with the cash. It is stressed that no one is to take any action that will jeopardize their personal safety, which is most important.

Based upon the policy stated above, we mutually agreed that all matters of concern in this grievance are resolved.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to resolve this grievance

Sincerely,


A. J. Jeanson
Labor Relations Department


John A. Morgen
President, Clerk Craft
American Postal Workers
Union, AFL-CIO