



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

JAN 11 1983

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CLERK DIVISION

*art. 26*

Re: R. Gerardo  
El Paso, TX 79910  
HIC-3A-C-11233

Mr. John A. Morgen  
Director, Clerk Division  
American Postal Workers  
Union, AFL-CIO  
817 - 14th Street, N.W.  
Washington, D.C. 20005

Dear Mr. Morgen:

On December 2, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question raised in this grievance involves whether the grievant is entitled to a uniform allowance.

According to information in the file, the grievant has been performing window service duties continuously since March 1982. In view of this, a determination as to his eligibility for a uniform allowance can be made by establishing whether he met the minimum hourly and daily requirements set forth in ELM 582.11h. Therefore, we have agreed to remand the case to step 3 to make a determination and take appropriate action.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Sincerely,

*Margaret H. Oliver*  
Margaret H. Oliver  
Labor Relations Department

*John A. Morgen*  
John A. Morgen  
Director, Clerk Division  
American Postal Workers  
Union, AFL-CIO



NOV 9 1982

UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260  
November 8, 1982

26  
WINDOW CLERK  
7/153

Mr. John A. Morgen  
Director, Clerk Division  
American Postal Workers Union, AFL-CIO  
817 - 14th Street, N.W.  
Washington, D.C. 20005

*AM*

Re: APWU - Local  
Hollywood, FL 33020  
H1C-3W-C-10248

Dear Mr. Morgen:

On October 20, 1982, we discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

This grievance involved a requirement that Window Clerks at the Hollywood office wear neckties.

During our discussion, we agreed that according to ELM 581.24, it is the intent of uniform regulations that appropriate items for wear are to be determined at the installation in accord with collective bargaining agreements and USPS policy. We also agreed that if ELM 584.4 is applicable, all provisions of that regulation must be followed.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing if necessary.

Please sign and return the attached copy of this decision as your acknowledgment of agreement to remand this case.

Sincerely,

*Margaret H. Oliver*  
Margaret H. Oliver  
Labor Relations Department

*John A. Morgen*  
John A. Morgen  
Director, Clerk Craft  
American Postal Workers Union,  
AFL-CIO

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