



UNITED STATES POSTAL SERVICE  
 475 L'Entant Plaza, SW  
 Washington, DC 20260  
 October 6, 1982

ARTICLE	26
SECTION	
DATE	
INITIALS	

*Art. XXVI*  
*ASIS*  
*2958*

Mr. Donald Ross  
 Vice Director  
 Motor Vehicle Craft  
 American Postal Workers Union, AFL-CIO  
 817 - 14th Street, NW  
 Washington, DC 20005

Re: APWU - Local  
 Tampa, FL 33622  
HSV-3W-C-32217

Dear Mr. Ross:

On September 29, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether management violated Article 26 of the National Agreement by not permitting mechanics and garagemen to wear jeans or any other proper work clothes.

It is the position of the Postal Service that the employees involved can wear garments that are made to USPS specifications and can be purchased from an authorized vendor. Not permitting the wearing of jeans is not found to be in violation of the contract. Accordingly, the grievance is denied.

Sincerely,

*Margaret H. Oliver*  
 Margaret H. Oliver  
 Labor Relations Department

ARTICLE	<u>26</u>
SECTION	_____
SUBJECT	<u>UNIFORMS</u>

**UNIFORM PROGRAM - FOOTWEAR FOR WINDOW CLERKS**

Effective December 1, 1987, window clerks who have completed at least two years in the uniform allowance program as a window clerk, are eligible to purchase footwear through the Uniform Allowance Program. (As an example: if a clerk first became eligible for the window clerk allowance on January 2, 1986, they would be eligible to purchase footwear beginning on January 2, 1988. Time spent in other programs does not count toward the two years). If a break in eligibility occurs, a new two year period will start only if the employee is again eligible for the additional first year allowance (see ELM 585.24).

All footwear purchased must meet USPS specifications and be identified by the green and black "SR/USA" tag sewn on the side of the shoe.

Labor Relations Department

*[Handwritten signature]*  
Director, Labor Relations Department