



26
HOURS TO
QUALIFY

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

JAN 11 1983

RECEIVED
JAN 12 1983
CLERK DIVISION

art. 26

Re: R. Gerardo
El Paso, TX 79910
E1C-3A-C-11233

Mr. John A. Morgen
Director, Clerk Division
American Postal Workers
Union, AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005

Dear Mr. Morgen:

On December 2, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question raised in this grievance involves whether the grievant is entitled to a uniform allowance.

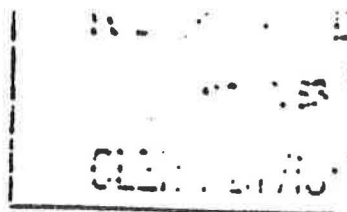
According to information in the file, the grievant has been performing window service duties continuously since March 1982. In view of this, a determination as to his eligibility for a uniform allowance can be made by establishing whether he met the minimum hourly and daily requirements set forth in ELM 582.11h. Therefore, we have agreed to remand the case to step 3 to make a determination and take appropriate action.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Sincerely,

Margaret H. Oliver
Margaret H. Oliver
Labor Relations Department

John A. Morgen
John A. Morgen
Director, Clerk Division
American Postal Workers
Union, AFL-CIO



UNITED STATES POSTAL SERVICE
 475 L'Enfant Plaza, SW
 Washington, DC 20250

July 22, 1983

Mr. John A. Morgen
 Director, Clerk Division
 American Postal Workers
 Union, AFL-CIO
 817 - 14th Street, N.W.
 Washington, D.C. 20005-3399

26

DATE	26
TIME	
MINIMUM	
HOURS	

Re: Class Action
 Des Moines BMC, IA 50395
 H1C-4K-C 13631

Dear Mr. Morgen:

On July 5, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

We mutually agreed that there was no interpretive dispute between the parties at the national level as to the meaning and intent of Article 26 of the National Agreement. Whether the subject BMC clerks are eligible for the work clothes allowance is to be determined by application of the following to the specific fact circumstances: "The work clothes allowance is provided to employees at the BMC who qualify pursuant to Part 582 of the ELM."

Accordingly, as further agreed, this case is hereby remanded to Step 3 for further processing by the parties at that level.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Sincerely,

Daniel A. Kahn
 Daniel A. Kahn
 Labor Relations Department

John A. Morgen
 John A. Morgen
 Assistant Director
 Clerk Division
 American Postal Workers