



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20230

JUL 19 1977

ARTICLE	21
SERIES	
SUBJECT	COP

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: R. Moody
Columbus, OH
NC-C-5607/5-COL-1043

Dear Mr. Riley:

On May 19, 1977 we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The guidelines issued for handling job-related injuries under the 45 day continuation of pay provisions of the Federal Employees Compensation Act anticipate that control point personnel will be available in each unit. While the control office in this case is located in the main office, each station and branch of the Columbus facility is supposed to have control point personnel available for employees to report to when an injury occurs as well as reporting back to after being off work on continuation of pay. To this extent, we find the grievance is sustained.

By copy of this letter, the postmaster is instructed to identify to all employees the names of the control point personnel in each station and branch to whom employees should report to upon returning to work after being off under the continuation of pay provisions of the Federal Employees Compensation Act.

Sincerely,

William E. Barry, Jr.
Labor Relations Department

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza SW
Washington, DC 20260-0001

Mr. James Connors
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

CLERK CRAFT DIVISION

MAY 9 1986

ARTICLE	21
SECTION	
SUBJECT	
COP	
EVIDENCE	

Re: Class Action
St. Petersburg, FL 33730
H4C-3W-C 9261

Dear Mr. Connors:

On several occasions, the most recent being April 28, 1986, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the National Agreement by requiring medical evidence prior to approving Continuation of Pay (COP).

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. This is a local dispute suitable for regional determination by application of Part 545.51 of the ELM to the fact circumstances.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing including arbitration if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to ~~remand this case.~~

Time limits were extended by mutual consent.

Sincerely,

Muriel A. Aikens
Muriel A. Aikens
Labor Relations Department

James Connors
James Connors
Assistant Director
Clerk Craft Division
American Postal Workers Union,
AFL-CIO

SA