



'APR 6 1983

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

April 5, 1983

ARTICLE	22
SECTION	
SUBJECT	
UNSUITABLE	
NOTICE	

Mr. Gerald Anderson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005-3399

A8-5-2700

Re: T. Scala
Jacksonville, FL 32203
H8C-3W-C 34888

Dear Mr. Anderson:

On March 30, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

This grievance resulted from local officials removing what they determined to be an unsuitable notice from the union's bulletin board. The union contends that removing the notice violated National Agreement Articles XXII and V and the National Labor Relations Act.

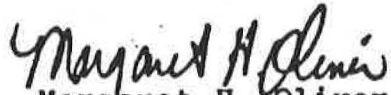
After carefully considering all available information relative to this grievance, it is our position that local officials acted within their authority in removing the notice. Inasmuch as the notice made references to being prepared for a strike, it is our view that it constituted a potential source of operational disruption. While there is no direct link between the notice and a specific disruption, it is possible that the contents of such a posting could have led to the undermining of management's ability to direct the work force and postal operations efficiently and productively. Under the circumstances, we feel that local officials took the appropriate action and were justified in finding the notice to be unsuitable.

Mr. Gerald Anderson

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Accordingly, we find no violation of the National Agreement and this grievance is denied.

Sincerely,



Margaret H. Oliver
Labor Relations Department