



ADDRESSEE	22
REPORT	
SUBJECT	BULLETIN BOARD
	CFC Boycott

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

OCT. 9 1981

October 7, 1981

INDUSTRIAL
RELATIONS

Mr. John P. Richards
Director, Industrial Relations
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: APWU - Local
Colorado Springs, CO 80901
H8C-5F-C-16282

Dear Mr. Richards:

On September 23, 1981, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

We mutually agreed that the issue in this case is whether local management properly removed literature from a bulletin board maintained by the local Union under the provisions of Article XXII of the National Agreement.

During our discussion, we concluded that the referenced literature was improperly removed from the Union bulletin board. We therefore agreed that this grievance is resolved on the basis of this determination.

Please sign the attached copy of this decision as your acknowledgment of agreement to resolve this case.

Sincerely,

Robert L. Eugene
Labor Relations Department

John P. Richards
Director, Industrial Relations
American Postal Workers Union,
AFL-CIO

I N T E R P R E T A T I O N

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Colorado Springs, CO

SUITABILITY NOTICES POSTED BY UNION REGARDING FEDERAL CAMPAIGN
IMPROPERLY REMOVED

Article 22:

"...Only suitable notices and literature may be posted
or placed in literature racks..."

At issue in this case is whether local management properly removed literature
from a bulletin board maintained by the local union.

The local Union grieved local management removing from the Union's bulletin
board a notice to the membership requesting their non-participation in the
Combined Federal Campaign and urging them to contribute directly to United Way
or other similar agencies instead.

Local management deemed the posting by the local Union one which encouraged
members of the local Union to "boycott" the Federal Campaign, thus was an
improper posting within the local office. Further, local-management's view
was that it had a contractual right to determine those notices which may be
considered suitable for posting.

Step 4 decision 10/7/81:

During our discussion, we concluded that the
referenced literature was improperly removed from the
Union bulletin board. We therefore agreed that this
grievance is resolved on the basis of this
determination.