



UNITED STATES POSTAL SERVICE

Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20260-4100

ARTICLE	22
SECTION	
SUBJECT	BULLETIN BOARD
	NON UNION NAMES

Mr. Clifford J. Guffey
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107

AUG 5 1987

Re: Class Action
Pensacola, FL 32502
H4C-3N-C 36805

Dear Mr. Guffey:

On July 28, 1987, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether or not management violated the National Agreement by prohibiting the union from posting a list of names of non-union members on the union bulletin board.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. This is a local dispute suitable for regional determination by application of Arbitrator Gamser's award in case N3-W-2014 dated July 24, 1981 in which he stated "[M]anagement is directed not to interfere with the posting of notices containing the names of non-members unless or until the Postal Service can prove that this material is unsuitable for posting because it has caused or will cause an adverse impact upon the ability of postal authorities to direct the work force and to manage its operations efficiently and productively," to the particular circumstances of this case.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.

Mr. Clifford J. Guffey

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Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,

Muriel Aikens Arnold
Muriel Aikens Arnold
Grievance & Arbitration
Division

Cliff Guffey
Clifford J. Guffey
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO