



DATE	22
FROM	
SUBJECT	NON MEMBER LIST

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

October 15, 1981

OCT 16 1981

INDUSTRIAL
RELATIONS

Mr. John P. Richards
Director, Industrial Relations
American Postal Workers Union,
AFL-CIO
817 - 14th Street, N. W.
Washington, D. C. 20005

Dear Mr. Richards:

On October 13, 1981, you met with Frank Dyer in pre-arbitration discussion of H8C-NA-C 49 and H8C-2B-C 9351. After a thorough discussion of the issue it was agreed that the following would represent a full settlement of the cases; in compliance with Arbitrator Gamser's Award of case N8-W-0214.

Management will not interfere with the posting of notices containing the names of non-members unless or until the Postal Service can prove that the material is unsuitable for posting because it has caused or will cause an adverse impact upon the ability of postal authorities to direct the work force and to manage its operations efficiently and productively.

Please sign the attached copy of this letter acknowledging your agreement with this settlement, withdrawing H8C-NA-C 49 and H8C-2B-C 9351 from the pending national arbitration listing.

Sincerely,

Sherry S. Barber
General Manager
Arbitration Division
Office of Grievance and
and Arbitration
Labor Relations Department

John P. Richards
Director, Industrial Relations
American Postal Workers Union,
AFL-CIO

I N T E R P R E T A T I O N

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A8-E-1808/A8-NAT-1184

H8C-2B-C-935/H8C-NA-491

Bellmawr, New Jersey/ Pittsburgh, Pennsylvania

NON-MEMBER LISTS NOT TO BE REMOVED FROM BULLETIN BOARD UNLESS
GOOD CAUSE BY MANAGEMENT

Article 22:

"...only suitable notices and literature may be posted
or placed in literature racks..."

At issue in this grievance is whether local management violated the National Agreement when they removed notices containing names of non-bargaining unit employees from the bulletin boards.

Step 4 pre-arbitration decision 10/15/81

(See attached)

Note: See Addendum No. 15, CBR 81-3 of 12/8/81 for Arbitrator Gamer's award mentioned in the above-cited Step 4 pre-arbitration decision.