



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

November 5, 1981

Mr. Gerald Anderson  
Executive Aide, Clerk Craft  
American Postal Workers Union, AFL-CIO  
817 - 14th Street, NW  
Washington, DC 20005

ARTICLE	25
SECTION	
SUBJECT	
	CUSTODIAN

Re: Class Action  
Fort Scott, KS 66701  
H8C-4H-C-32621-2470

Dear Mr. Anderson:

On October 5, 1981, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violates Article XXV of the National Agreement by placing a custodian on higher level detail and assigning them to duties of sacking empty mail bags.

In the Fort Scott, Kansas office, custodians are detailed to level 4 positions for approximately 1 1/2 hours daily to keep them gainfully employed. Clerks feel that this is crossing crafts and deprives them of needed hours.

In our opinion, the grievance does not fairly present an interpretive issue. It is our position that management, in this specific set circumstances may detail these employees to higher level and assign them to these duties.

Accordingly, as we find no violation of the National Agreement, this grievance is denied.

Sincerely,

*Samuel Williams*  
Samuel Williams  
Labor Relations Department

