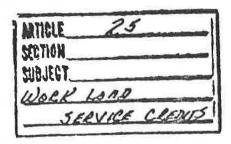


## UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

December 30, 1982

Mr. Gerald Anderson Assistant Director Clerk Division American Postal Workers Union, AFL-CIO 817 - 14th Street, N.W. Washington, D.C. 20005



Re: Fredericks G., et al. East Marion, NY 11939 H8C-1M-C-22273

Dear Mr. Anderson:

On several occasions, the most recent being on December 2, 1982, we discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

We mutually agreed to resolve all issues involved in the following manner:

- The advancement/relegation procedures applicable to clerk level determination, in effect prior to the moratorium of July 1979, will be reinstituted on October 2, 1982. Employees on the rolls as of that date and who would have been advanced or relegated during the moratorium period will be advanced or relegated, as appropriate pursuant to the reinstituted procedures.
- 2. Those level PS-3 clerks presently on the rolls who would have advanced to level PS-5 during the moratorium period will be paid at the appropriate step of level PS-5 for all hours identified as hours which would have been paid at level PS-5 if the moratorium had not been in effect.

3. Those level PS-5 clerks presently on the rolls who would have been relegated to level PS-3 during the moratorium period will not be presented with a claim for return of overpayment of wages. The rate retention period for these relegated employees will commence on the date the relegation would have occurred, but for the moratorium, and will continue for two (2) years thereafter in accordance with ELM 421.5, Rate Retention Provisions.

This settlement shall be nonprecedential and shall not be relied upon or cited by either party in support of its position with respect to any other matters between the parties, including any other claims for back pay or for waiver of overpayment.

Flease sign and return the enclosed copy of this decision as your acknowledgment of our agreement to resolve this case.

Sincerely,

Robert L. Eugene

Labor Relations Department

Gerald Anderson

Assistant Director

Clerk Division

American Postal Workers

Union, AFL-CIO