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CLERK DIVISION

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

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Mr. James Connors
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

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Re: Local
Phoenix, AZ 85026
H4C-5K-C 6068

Dear Mr. Connors:

On December 18, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether employees while on 204-B details are entitled to higher level pay on days when those individuals are absent on leave.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. This is a local dispute suitable for regional determination by application of Employee and Labor Relations Manual, Part 417.563 and Article 25.5 of the National Agreement to the fact circumstances. The language in Article 25.5 parallels the above-cited portion of the ELM which provides that no higher level payment is given to an absent employee if a replacement is assigned. In that situation, the original temporary higher level assignment shall be cancelled for the leave period.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Mr. James Connors

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Time limits were extended by mutual consent.

Sincerely,

Muriel A. Aikens

Muriel A. Aikens
Labor Relations Department

James Connors

James Connors
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO