



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20000

August 5, 1983

Mr. Gerald Anderson  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO  
817 - 14th Street, N.W.  
Washington, D.C. 20005-3399

25  
Senior Qualified  
AVAILABLE  
NO AAB

Re: D. Perry  
Des Moines BMC, IA 50900  
HIC-4K-C 17655

Dear Mr. Anderson:

On July 28, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether management violated Article 25 of the National Agreement by not selecting the grievant for a higher level detail because his non-scheduled days were different from those of the detail assignment.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. Inasmuch as the union declined mutual agreement in this regard, however, the following represents the decision of the Postal Service on the particular fact circumstances involved.

A review of the grievance file disclosed that local management's reasons for not selecting the grievant was consistent with the provisions of Article 25. Accordingly, we find no contractual violation and the grievance is denied.

Sincerely,

*Margaret H. Oliver*

Margaret H. Oliver  
Labor Relations Department

UNITED STATES POSTAL SERVICE  
LABOR RELATIONS DEPARTMENT  
WASHINGTON, DC 20000

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LABOR RELATIONS DEPARTMENT  
WASHINGTON, DC 20000



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UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

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ARTICLE	25
SECTION	
SUBJECT	
<i>Senior-qualified available</i>	

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Mr. Gerald Anderson  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO  
817 - 14th Street, N.W.  
Washington, D.C. 20005

Re: R. Gray  
Wilson, NC 27893  
H1C-3P-C-8090

Dear Mr. Anderson:

On December 16, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

This grievance involved the detailing of a maintenance craft employee to a Self-Service Postal Center Technician position.

During our discussion, we agreed that as provided in article 25-4, the detailing of employees to higher level bargaining unit work in each craft shall be from those eligible, qualified, and available employees in each craft in the immediate work area in which the temporarily vacant higher level position exists.

We also agreed that the grievant's request for a detail to the position is now a moot issue because the position has been reverted.

Based on the foregoing, we agreed to close the case.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to close this case.

Sincerely,

*Margaret H. Oliver*  
Margaret H. Oliver  
Labor Relations Department

*Gerald Anderson*  
Gerald Anderson  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO