



UNITED STATES POSTAL SERVICE  
475 L'Entant Plaza, SW  
Washington, DC 20260

FEB 22 1983

February 22, 1983

Mr. Gerald Anderson  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO  
817 - 14th Street, N.W.  
Washington, D.C. 20005

ARTICLE	25
SECTION	
SUBJECT	PTF SENIORITY ON MPLSM

Re: A. Gagnon  
Hartford, CT 06101  
HLC-1J-C 1461 & 1462

Dear Mr. Anderson:

On February 15, 1983, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

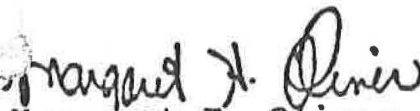
The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in the grievances is whether local management violated Article 25 of the National Agreement by not assigning PTF employees to LSM duties in order of seniority.

There was no evidence in the grievance file that a contractual violation occurred. The assignments were for less than five days. According to local management, on each occasion, senior PTF employees were given their choice of working on the LSM or on manual distribution. Finally, there is no contractual requirement to apply seniority in making assignments under the circumstances described in these cases.

Having found no contractual violation, the grievances are denied.

Sincerely,

  
Margaret H. Oliver  
Labor Relations Department

