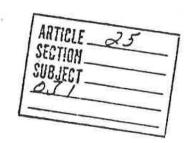


## UNITED STATES POSTAL SERVICE Labor Relations Department 475 L'Enfant Plaza, SW Washington, DC 20260-4100

DEC 3 0 1986

Mr. Cliff J. Guffey
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, D.C. 20005-4113



Re: Class Action
Milwaukee, WI 52303-9998
H4C-4J-C 18747

Dear Mr. Guffey:

On December 15, 1986, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether duties performed by certain employees at the Milwaukee Post Office justify higher level pay.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. We agreed that Level 5 clerk craft employees who are utilized as on-the-job training instructors for new employees shall be compensated at the Level 6 rate for time actually spent on such job. Whether or not the employees in this case are being used as on-the-job training instructors can only be determined based on the facts involved.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

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Sincerely,

Margaret H. Oliver

Grievance & Arbitration

Division

Assistant Director Clerk Craft Division American Postal Workers

Union, AFL-CIO

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