



*Mr. a. Hagan  
Denied Pay  
Level 5  
Remanded*

RECEIVED

JAN 12 1986

UNITED STATES POSTAL SERVICE  
Labor Relations Department  
475 L'Enfant Plaza, SW  
Washington, DC 20260-4100

CLERK DIVISION

Mr. Cliff J. Guffey  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, N.W.  
Washington, D.C. 20005-4113

JAN 9 1987	
ARTICLE	25
SECTION	
SUBJECT	A. J. I.

Re: Class Action  
St. Louis, MO 63155  
H4C-4Q-C 18858

Dear Mr. Guffey:

On December 15, 1986, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether duties performed by certain employees at the St. Louis Post Office justify higher level pay.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. We agreed that Level 5 clerk craft employees who are utilized as on-the-job training instructors for new employees shall be compensated at the Level 6 rate for time actually spent on such job. Whether or not the employees in this case are being used as on-the-job training instructors can only be determined based on the facts involved.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing including arbitration if necessary.

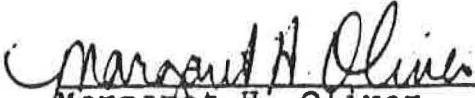
Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

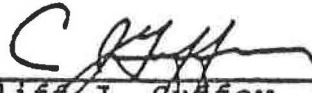
Mr. Cliff J. Guffey

2

Time limits were extended by mutual consent.

Sincerely,

  
Margaret H. Oliver  
Grievance & Arbitration  
Division

  
Cliff J. Guffey  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO