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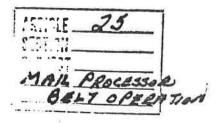


UNITED STATES POSTAL SERVICE Labor Relations Department

475 L'Enfant Plaza, SW Washington, DC 20260-4100

Mr. Cliff J. Guffey
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107

DEC 11 1987



Re: J. Laffoon

Phoenix, AX 85026

H4C-5F-C 36323

Dear Mr. Guffey:

On October 9, 1987, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management is properly compensating level 4 mail processors when they are assigned to Operation 112 at their own rate of pay.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. Preparation of machineable mail is required on automated equipment, and is performed by level 4 mail processors.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

James E. Aleahy

Grievance & Arbitration

Division

Cliff W. Guffby

Assistant Director Clerk Craft Division

American Postal Workers

Union, AFL-CIO



UNITED STATES POSTAL SERVICE 475 L'Entant F ata SW Washington, DC 20250

Mr. Renneth D. Wilson Assistant Director Clerk Craft Division American Postal Morkers Union, AFL-CIO 317 14th Street, N.W. Washington, D.C. 20005-3399

> B. Aldridge Re: Jacksonville, FL H1C-3W-C 34763

Dear Mr. Wilson:

On September 6, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

This grievance involves whether Level 3 Mail Processors are being improperly utilized at the Jacksonville facility.

During our discussion, we agreed to settle this case based on our understanding that during temporary periods when work on the automation equipment is not available, Level 3 Mail-Processors may be utilized consistent with the provisions of Article 7. In addition, Article 25 permits the assignment of these employees to perform higher level duties for which they "are qualified. ; was the prest of the rest wight house

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case." va gerra, itse en good becolone ids sagger spalagie ennels

Sincerely, មានជា ក្រុងបាន។ ១០ ខែសាលា ខាង ខែ១ ១០១១១៦១៤៩២៣៩៤៤ ១២០០

Margaret H. Oliver

Labor Relations Department

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Assistant Director Clerk Craft Division American Postal Workers

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