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UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

November 18, 1983

Mr. Gerald Anderson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

FORM 1412
25
WINDOW UNIT

Re: R. Giragosian
New Hyde Park, NY 11040
H1C-1M-C 15327

Dear Mr. Anderson:

several occasions, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The grievance concerns whether the grievant was entitled to higher level pay when he was assigned to consolidate the 1412's of the main office window unit for several days.

We mutually agreed that this grievance does not identify an interpretive issue. Whether or not an employee is due higher level pay for duties performed can only be determined by factual review of the circumstances involved at the local level. An employee given the primary responsibility for performing the core duties of a higher level position is entitled to higher level. The performance of a single duty listed in a higher level assignment does not necessarily require higher level.

Accordingly, this grievance is remanded to the parties at Step 3 for appropriate handling.

Please sign and return the enclosed copy of this decision as acknowledgment of agreement to remand this case.

Mr. Gerald Anderson

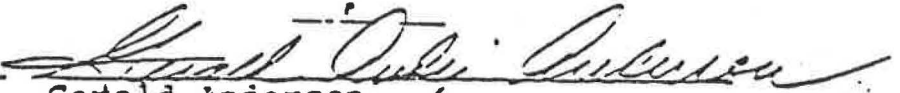
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Time limits were extended by mutual consent.

Sincerely,



Robert L. Eugene
Labor Relations Department



Gerald Anderson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO