

*Let's go
Review
Hester
Play
Reminded*



UNITED STATES POSTAL SERVICE
Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20260-4100

RECEIVED

DEC 11 1987

CLERK DIVISION

ARTICLE	25
SECTION	
SUBJECT	
FLAT	
SORTER	

DEC 11 1987

RANKING OF POSITION

Mr. Cliff J. Guffey
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107

Re: Class Action
San Antonio, TX 78284
H4C-3U-C 38492

Dear Mr. Guffey:

On October 9, 1987, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether all FSM operators should be paid level 6.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. The level of the flat sorting machine operators was established, and was not contested just as the SPLSM positions were. Non-scheme is level 5, scheme is level 6. Both are operator paced and appropriately compensated.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

James E. Leahy
James E. Leahy
Grievance & Arbitration
Division

Cliff J. Guffey
Cliff J. Guffey
Assistant Director
Clerk Craft Division
American Postal Workers

*Art. 25
Denied Higher Level
Pay
Revised*



UNITED STATES POSTAL SERVICE
Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20280-4100

Mr. Cliff J. Guffey
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107

DEC 4 1987

DEC 7 1987
103-4 / 103-4
ARTICLE 25
SUBJECT
FORM 1412
CONSOLIDATION

Re: M. Lopez
Redondo Beach, CA 90277
H4C-5C-C 38812

Dear Mr. Guffey:

On October 9, 1987, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether level 6 pay is warranted for preparing bank deposits and consolidating the 1412.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. Article 25 covers higher level pay and the qualification requirements of the Window Clerk position enumerates what skills are required.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

for James E. Leahy
James E. Leahy
Grievance & Arbitration
Division

Cliff J. Guffey
Cliff J. Guffey
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO