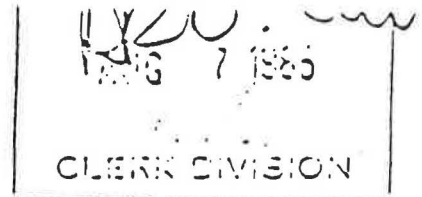




UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260



AUG - 6 1985

Mr. Gerald Anderson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

25

Best Qual. Replacement

Re: S. Szafranec
Omaha, NE 68108
H1C-4H-C 37975

Dear Mr. Anderson:

On July 3, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the grievant is entitled to level 6 pay for duties performed as a relief for a Data Collection Technician by a junior employee while the grievant worked his preferred assignment.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. However, inasmuch as the union did not agree, the following represents the decision of the Postal Service on the particular fact circumstances involved.

It is the position of the Postal Service that the disputed relief duties performed by a junior employee in a "best qualified" position are in no way a violation of Article 25.4 of the National Agreement. According to information in the grievance file the vacancy was for two nonconsecutive days. Therefore, this grievance is denied.

Time limits were extended by mutual consent.

Sincerely,

Brenda K. Butler
Labor Relations Department



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JUN 20 1985
 CLERK DIVISION

JUN 20 1985

Mr. Gerald Anderson,
 Assistant Director
 Clerk Craft Division
 American Postal Workers
 Union, AFL-CIO
 817 14th Street, N.W.
 Washington, D.C. 20005-3399

770

ARTICLE	25
SECTION	4
SUBJECT	
BEST QUALIFIED TRAINING	

Re: R. Romano
 AMF Kennedy, NY 11430
 H1C-1M-C 15816

Dear Mr. Anderson:

On March 27, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management properly selected and trained employees for temporary assignment to "best qualified" positions at AMF Kennedy in New York.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. However, inasmuch as the union did not agree, the following represents the decision of the Postal Service on the particular fact circumstances involved.

It is the position of the Postal Service that the disputed selection of employees for training in "best qualified" positions is being done in accordance with Article 25.4 which provides the method for higher level assignment selection. Accordingly, the grievance is denied.

Time limits were extended by mutual consent.

Sincerely,

Brenda K. Butler
 Labor Relations Department