

## UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

DEC 9 1983

Mr. Kenneth D. Wilson Assistant Director Clerk Division American Postal Workers Union, AFL-CIO 817 14th Street, N.W: Washington, D.C. 20005-3399

> Re: J. Giblin Van Nuys, CA 91409 H1C-5G-C 16856

Dear Mr. Wilson:

On November 15, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The grievance concerns whether supervisors are required to automatically reconstruct a random EDIT sampling for an employee before the test is entered into the employee's record.

For the EDIT operator testing procedure to be effective, a positive and accurate approach is expected by the supervisor.

As part of employee training and maintenance of proficiency, the supervisor should discuss the EDIT with the employee, even if the employee does not ask.

If the fact is that this particular EDIT operator test cannot be reconstructed in accordance with Part 223, M-16; EDIT Handbook, it should be voided.

Accordingly, this grievance is remanded to Step 3 for any appropriate application.



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February 19, 1982

ARTICLE SECTION SUBJECT M-16 Queran

Mr. Wallace Baldwin, Jr. Administrative Vice President Clerk Craft American Postal Workers Union, AFL-CIO 817 - 14th Street, NW Washington, DC 20005

Re: E. Walker Atlanta, GA 30304 H8C-3D-C-16513

Dear Mr. Baldwin:

On February 12, 1982, you met with Margaret Oliver for a pre-arbitration discussion of the above-referenced case.

The issue raised in this case involved the editing of an MPLSM clerk by her regular supervisor while she was under the supervision of another supervisor.

During the discussion, it was mutually agreed to withdraw this case from the national pending arbitration listing without prejudice to the position of either party.

Please sign a copy of this letter as your acknowledgment of agreement to withdraw this case from pending arbitration.

Sincerely,

George S. McDougald General Manager Grievance Division Labor Relations Department

Wallace Baldwin, Jr. Administrative Vice President Clerk Craft American Postal Workers Union, AFL-CIO