



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260
November 1, 1982

ARTICLE	19
SECTION	M-16
SUBJECT	Elite

Sample size

Mr. Wallace Baldwin, Jr.
Assistant Director
Clerk Division
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

cut 19, 31

Re: V. Dupree
Miami, FL 33152
H1C-3W-C-6073

Dear Mr. Baldwin:

On September 14, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure as set forth in Article 15, Section 2, of the National Agreement.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The issue in this case is whether management was proper in recording the disputed EDIT on the grievant's Individual Performance Record.

During our discussion, we determined that the disputed EDIT is no longer a portion of the grievant's current 500 letter sample as required by Section 639 of the EDIT Handbook (M-16). It is our mutual understanding that Section 634 of the M-16 requires that in those cases where an employee refuses to initial an EDIT tape, "the supervisor should make an appropriate notation of this fact on the tape and performance record and have it initialed by the next higher level managers."

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this grievance.

Mr. Wallace Baldwin, Jr.

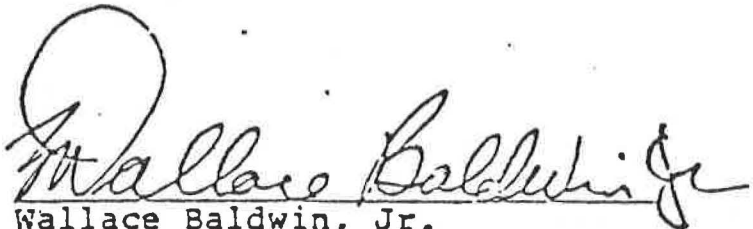
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Time limits were extended by mutual consent.

Sincerely,



A. J. Johnson
Labor Relations Department



Wallace Baldwin, Jr.
Assistant Director
Clerk Division
American Postal Workers Union,
AFL-CIO