



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

ARTICLE	19
SECTION	Po 427
SUBJECT	
DEDICATED	
SWEEPER, PASS OVER	

November 5, 1982

Mr. Kenneth Wilson
Assistant Director
Clerk Division
American Postal Workers Union,
AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005

Re: K. Nadelman
Miami, FL 33152
H1C-3W-C 7961

Dear Mr. Wilson:

On October 22, 1982, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether management violated Article 19 of the National Agreement, specifically Handbook M-16, as it relates to EDIT samples. The union contends that the grievant was the next LSM operator to be tested and was improperly passed over.

After further review of this matter, we mutually agreed that no national interpretive issue is fairly presented in the particulars evidenced in this case. There is no dispute between the parties at the national level concerning the meaning and intent of Part 220, M-16.

We agreed that under certain circumstances LSM operators may be passed over for a particular EDIT check. An employee properly assigned sweeper-tyer duties for a lengthy period on a particular day could be one of these instances. In such cases, the random selection process is not adversely impacted.

Accordingly, based upon our mutual understanding, this grievance is resolved.

Please sign and return the enclosed copy of this decision as your acknowledgment to resolve this case.

Sincerely,

Joan S. Palmer
Joan S. Palmer
Labor Relations Department

Kenneth Wilson
Kenneth Wilson
Assistant Director
Clerk Division
American Postal Workers Union,
AFL-CIO