



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

NOV 16 1982

Mr. Wallace Baldwin, Jr.  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005

*Oct. 19 (111-54)*

19

*Flat Sorter*  
**TRAINED  
OPERATORS**

Re: H1C-1E-C-4963  
M. Bowen  
GMF Boston, MA 02205

Dear Mr. Baldwin:

On several occasions, the latest being October 22, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions were given careful consideration.

The issue in this case is whether management violates Article 37 by using clerks who have not been trained as single position flat sorter machine operators to ledge load and cull machinable mail for the SPFSM.

It is our mutual understanding that adequately trained employees will be used for relief purposes on the SPFSM on a regular basis. When it is necessary to use an employee who is not SPFSM trained, local management will assure that the employee is sufficiently familiar with the operation to perform the job safely.

NOV 17 1982

Mr. Wallace Baldwin, Jr.

2

Please sign and return the enclosed copy of this decision as your acknowledgment to settle this grievance.

Sincerely,



Albert J. Johnson  
Labor Relations Representative  
Labor Relations Department



Wallace Baldwin, Jr.  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO