



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

November 1, 1982

ARTICLE	19
SECTION	4.5-T
SUBJECT	CONVERSION

art. 19

Mr. Wallace Baldwin, Jr.
Assistant Director
Clerk Division
American Postal Workers Union, AFL-CIO
17 - 14th Street, NW
Washington, DC 20005

Re: J. Chapman
Miami, FL 33152
H1C-3W-C-5936

Dear Mr. Baldwin:

On August 2, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question raised in this grievance is whether management violated Handbook PO-405T by not promoting a machine qualified part-time flexible to Distribution Clerk, Machine, Level 6 immediately upon qualifying on machine training. The employee was converted to Distribution Clerk, Level 5.

During our discussion, we agreed that there is no requirement under the National Agreement or Handbook PO-405T which mandates automatic conversion of part-time employees to full-time LSM positions upon completion of machine qualification requirements. We agreed that the position to which an employee is converted is determined by Article 37.2.D.5 and the vacancy, i.e., Distribution Clerk, PS-5, or Distribution Clerk, Machine, PS-6, that becomes available.

Based on the foregoing, we agreed to consider the issue resolved.

Please sign a copy of this letter as acknowledgment of your agreement to the above resolution.

Sincerely,

Joan S. Palmer *Wallace Baldwin, Jr.*

Joan S. Palmer Wallace Baldwin, Jr.
Labor Relations Department Assistant Director
Clerk Division



ARTICLE 19
 SECTION 405-T
 SUBJECT
 LTF CONVERSION

UNITED STATES POSTAL SERVICE
 475 L'Enfant Plaza, SW
 Washington, DC 20260

October 15, 1982

r. Wallace Baldwin, Jr.
 Administrative Vice President,
 Clerk Craft
 American Postal Workers Union,
 AFL-CIO
 17 - 14th Street, N.W.
 Washington, D.C. 20005

Re: A. Julien
 Miami, FL 33152
 H1C-3W-C 5935

pt. 19

Dear Mr. Baldwin:

On August 2, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question raised in this grievance is whether management violated Handbook PO-405T by not promoting a machine qualified part-time flexible to Distribution Clerk, Machine, Level 6, immediately upon qualifying on machine training. The employee was converted to Distribution Clerk, Level 5.

During our discussion, we agreed that there is no requirement under the National Agreement or Handbook PO-405T which mandates automatic conversion of part-time employees to full-time LSM positions upon completion of machine qualification requirements. We agreed that the position to which an employee is converted is determined by Article 37.2.D.5 and the vacancy, i.e., Distribution Clerk, PS-5, or Distribution Clerk, Machine, PS-6, that becomes available.

Based on the foregoing, we agreed to consider the issue resolved.

Please sign a copy of this letter as your acknowledgment of agreement to the above resolution.

Sincerely,

Joan S. Palmer

Joan S. Palmer
 Labor Relations Department

Wallace Baldwin, Jr.

Wallace Baldwin, Jr.
 Administrative Vice President
 Clerk Craft

American Postal Workers Union, AFL-CIO
 Labor Relations Department