



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

May 4, 1987

TITLE	19
SECTION	
SUBJECT	PO 405 T

HANDBOOK  
SETTLEMENT

Mr. Thomas Neill  
Director  
Industrial Relations  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, N.W.  
Washington, DC 20005-4107

Dear Mr. Neill:

On April 2, Frank Jacquette met with you and Kenneth Wilson in prearbitration discussion of HIC-NA-C 24. The issue in this grievance is whether the provisions of Handbook PO-405T (October 1986) are fair, reasonable and equitable.

During the discussion, it was mutually agreed that the following would represent full and complete settlement of this case:

1. As the current Apple IIe computer hardware is upgraded, appropriate software will be provided which will allow errors that are made during a run to appear in the very next run performed by the trainee.
2. Instructions regarding the use of "unique disks" will be incorporated into the PO-405T as follows:

#### 314.23 Unique Lesson Disks

"A trainer may find it useful to create a unique lesson disk to provide drill on a particular portion of an application. Training time for keying the lesson on the unique lesson disk is part of the 47 or 32 allotted hours."

#### 382.22 More Than 10 Scheme Item Changes

Delete last sentence. Add "Trainer should create a unique lesson disk as described in the Introduction to CART Training Units Manual under 'LINK' program."

- 3. Instructions will be issued to the field advising PEDCs to use split address ranges for the purpose of eliminating major sections of nonexistent addresses.
- 4. Printed copies of the error listing generated at the end of each lesson will be provided to the trainee at his or her request. Copies of the listing will not be removed from the PEDC. Immediate implementation of this feature is contingent upon the current hardware's ability to accommodate the necessary programming. If it is found that the current hardware cannot accommodate this change, then the change will be implemented when the hardware is upgraded.
- 5. Where the provisions of this settlement are dependent on the upgrading of computer hardware, such upgrading will be tested during the first quarter of Fiscal Year 1988 and implemented during the following quarter.

Please sign and return the enclosed copy of this letter acknowledging your agreement with this settlement withdrawing HIC-NA-C 24 from the pending national arbitration listing.

*George S. McDougald*  
 George S. McDougald  
 General Manager  
 Grievance and Arbitration  
 Division  
 Office of Contract  
 Administration

*Thomas A. Neill*  
 Thomas Neill  
 Director  
 Industrial Relations  
 American Postal Workers  
 Union, AFL-CIO

*June 2-1987*  
 Date

Enclosure

*(Faint, mostly illegible text, possibly bleed-through or a second page)*