

## UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260 November 3, 1982

Mr. Wallace Baldwin, Jr.
Assistant Director
Clerk Division
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

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SECTION	Po	405	-
SUBJECT_			-
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Re: APWU -Local Santa Ana, CA 9271 H1C-5G-C-5421

Dear Mr. Baldwin:

On September 29, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The issue in this case is whether management violates Article 19 of the National Agreement and Section 410 of the M-54 Handbook (Letter Sorting Machines) when two sweeper-tyers are assigned to a MPSLM during the first 15 minutes of operation.

It is the position of the USPS that under the present M-54 provisions, a minimum of 3 sweeper-tyers will be used when the MPLSM is operating with twelve consoles and is in full production. The facts, as indicated in the case file, show that at the time in question the MPLSM was not in full production, but rather in the initial start-up phase. The operation had just started with a clean sweep side; therefore, a third sweeper-tyer would have been under-utilized. This would have resulted in a loss of productivity.

Based upon the foregoing, we have determined that the staffing in question was consistent with the M-54 provisions

for efficient day-to-day operation. Therefore, this grievance is denied.

Sincerely,

A. Johnson Labor Relations Department