



M-54 HAS BEEN  
REPLACED BY  
PO 405

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UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

January 27, 1981

Wallace Baldwin, Sr.  
Administrative Vice President  
Mark Craft  
American Postal Workers Union, AFL-CIO  
- 14th Street, NW  
Washington, DC 20005

A8-W-1023

ARTICLE	19
SECTION	M-54
SUBJECT	APWSM
	STAFFING

Re: APWU - Local  
Helena, MT 59601  
H8C-5L-C-12691

Mr. Baldwin:

January 13, 1981, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violates Article XIX of the National Agreement and more specifically the Interim Guide for Single Position Letter Sorting Machine Operation by not assigning at least one loader/sweeper when two SPLSMs are in operation.

The interim guide contains general operating instructions which are subject to change. They are not final and binding.

Management may use reasonable discretion in the staffing of a SPLSM. A Loader/Sweeper is not required at all times.

Consequently, as we find no violation of the National Agreement, this grievance is denied.

Sincerely,

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