



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20020

November 29, 1982

NOV 29 1982

Mr. Gerald Anderson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005

art-111

M-9
M-54

LEDGE LOADING
BY MAILHANDLER

Re: APWU - Local
Seattle, WA 98111
HSC-5D-C-6631
APW-2996

Dear Mr. Anderson:

On November 4, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether management violated Article VIII of the National Agreement by utilizing mail handlers to load ZMT ledges prior to the beginning of the machine operation.

A review of the information provided did not disclose a contractual violation. The mail handler's position description allows the performance of duties incidental to the movement and processing of mail as well as that of carrying mail to distributors for processing.

Information in the case file indicates that the mail handler involvement occurs prior to the time ZMT crews report for duty. Also, non-machine qualified personnel is neither assigned to the crews nor permitted to participate in the operation during the ZMT crews' tour of duty.

NOTE.
THE M 54 HAS BEEN
REPLACED BY PO-445.
DATED MAY 1984

Mr. Gerald Anderson

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Considering all the circumstances, we find no violation of the national agreement and the grievance is denied.

Sincerely,

Margaret H. Oliver
Margaret H. Oliver
Labor Relations Department