



ARTICLE	19
SECTION	PO 405 T
SUBJECT	CHAIRS

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20269

December 16, 1981

Mr. Gerald Anderson
Executive Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: S. Garcia
Tampa, FL 33622
H8C-3W-C-34217

Dear Mr. Anderson:

This letter supercedes my decision of November 24, 1981.

On November 13, 1981, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violates Article XIV of the National Agreement with regard to employee safety and health as may be affected by LSM chair positioning. The Union contends that management will only allow the chairs to be adjusted once and that adjustment is to be made at the beginning of the tour if the chair is unusually high or unusually low.

We find no prohibition against an operator making a reasonable and necessary adjustment of the LSM chair. The instructions of the P-24 Handbook, Appendix F state the following in part:

Remember, during a tour your chair will be used by several people, all requiring a setting that will give them the most comfortable and least fatiguing position

A8-S-2649

NOTE.

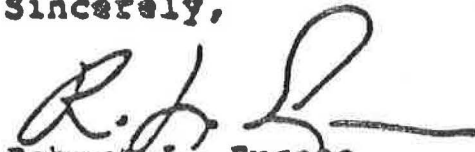
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DATED MAY 1984
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PO 405 T

The instructions further state that operators should:

Note your seat height. Once you have determined the proper setting, you should use it at the MPLSM.

We conclude that management should allow operators to make seat height adjustments in accordance with the P-24 Handbook, Appendix F.

Sincerely,



Robert L. Eugene
Labor Relations Department