

UNITED STATES POSTAL SERVICE

475 L'Enfant Plaza, SW
Washington, DC 20260

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| ARTICLE | 19 |
| SECTION | Pa dot |
| SUBJECT | MO MIP |

DEC 1 8 1981

Mr. Gerald Anderson
Executive Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: Bassett, J.
Troy, MI 48099
B8C-4B-C-35245
A8-C-2735

Dear Mr. Anderson:

On December 11, 1981, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management at the Troy, Michigan post office violated Article XIX of the National Agreement by requiring the grievant to distribute mail using the MO-MIP method.

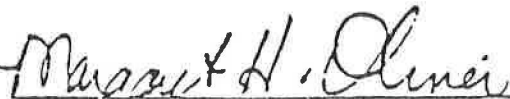
In our view, this grievance does not fairly present a nationally interpretive question.

A review of the grievance file disclosed that the grievant was sent for a fitness-for-duty examination because she stated that she could not physically perform MO-MIP distribution. The physician suggested a slight modification and management cooperated by implementing the suggestion for the grievant. Under these circumstances, it is our position that management took the appropriate action to resolve this grievance.

Accordingly, as we further agreed, this case is hereby remanded to the parties at Step 3 who will ensure that the above provision is followed and the mailer's compliance is monitored by local officials.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely, .



Margaret H. Oliver
Labor Relations Department



Gerald Anderson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO