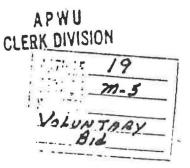


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UNITED STATES POSTAL SERVICE Labor Relations Department 475 L'Enfant Plaza, SW. Washington, DC 20260-4100 JAN 2 9 1988



Mr: Robert L. Tunstall Assistant Director Clerk Craft Division American Postal Workers Union, AFL-CIO 1300 L Street, N.W. Washington, DC 20005-4107

JAN 2 5 1988

Re: C. Gates H4C-5T-C 46336

> P. Koch Van Nuys, CA 91409 H4C-5T-C 45743

B. Sepulveda H4C-5T-C 45745

Dear Mr. Tunstall:

On several occasions the latest being December 22, 1987, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The question in these grievances is whether the grievants are entitled to be paid for the time spent studying and passing the scheme(s).

During our discussion, we mutually agreed to full and final settlement of these cases without precedent or prejudice to the position of either party and that this settlement applies only to these specific cases. It was also agreed that this settlement will not be cited in any future grievance or arbitration, or forum, or used for any other purpose whatsoever. The settlement is as follows:

- The three grievants shall be compensated for scheme study time spent on the specific scheme(s) cited and passed in the grievances for which they received no compensation.
- These cases will be remanded to the local level to determine the appropriate amount of compensation.

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Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Sincerely,

Samuel M. Pulcrano Grievance & Arbitration Division

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Robert L. Tunstall Assistant Director Clerk Craft Division American Postal Workers Union, AFL-CIO