



UNITED STATES POSTAL SERVICE

Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20260-4100

Mr. Robert L. Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, D.C. 20005-4107

ARTICLE	19
SECTION	M-5
SUBJECT	DEFERMENT
	PERIOD

Re: H4C-3W-C 29681/H4C-3W-C 26224
CLASS ACTION
FORT LAUDERDALE, FL 33310

Dear Mr. Tunstall:

Recently, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances is whether scheme study training hours can be reduced due to absence.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. Handbook 402T, provides a mathematical formula which determines the study time which will be provided for scheme training. Article 37.3.F.3 provides a formula for determining the length of deferment period within which training and qualification must occur.

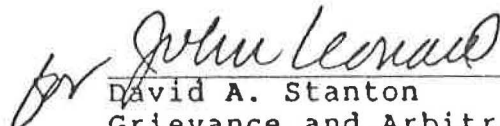
The allotted amount of training hours is not to be reduced due to employee absence. However, employees who are absent from training may make it mathematically impossible to obtain necessary training hours within the deferment period.

Accordingly, we agreed to remand these cases to the parties at Step 3 for further processing, including arbitration if necessary.

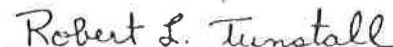
Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand these cases.

Time limits were extended by mutual consent.

Sincerely,



David A. Stanton
Grievance and Arbitration
Division



Robert L. Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO

DATE 11-2-89

