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UNITED STATES POSTAL SERVICE
Labor Relations Department
475 L'Entant Plaza, SW
Washington, DC 20260-4100

ARTICLE	<u>19</u>
SECTION	<u>M-5</u>
SUBJECT	<u>COMINGLED SCHEME</u>

Mr. Thomas A. Neill
Industrial Relations Director
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107

Re: H4C-5F-C 32913
APWU Local
Phoenix, AZ 85026

Dear Mr. Neill:

On February 27, 1989, a prearbitration discussion was held on the above-referenced case. The issue in this case is whether scheme study time must be provided when changes are made to existing schemes.

The appropriate amount of scheme training study time is determined by application of various provisions of the M-5.

Manual distribution is governed by Section 435.3 of the M-5. That section provides that as a rule of thumb 32 or fewer scheme item changes per postal quarter should be learned through productive distribution.

In this case a sufficient number of changes have occurred so that formal scheme study is required. Employees will receive training on all changed items. The amount of study time is determined by Section 432.1 of the M-5.

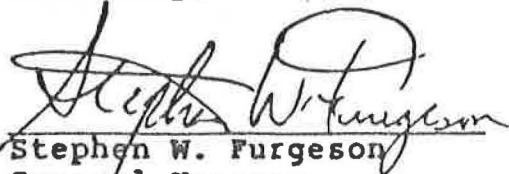
Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand case no. H4C-5F-C

Mr. Thomas A. Neill

2

32913 and remove it from the pending national arbitration listing.

Sincerely,



Stephen W. Furgeson
General Manager
Grievance and Arbitration
Division



Thomas A. Neill
Industrial Relations Director
American Postal Workers
Union, AFL-CIO

DATE 2/08/89

Enclosure