EMPLOYEE AND LABOR RELATIONS GROUP
WASHINGTON DC 20260

AUG 28 1979

ARTICLE 19
SECTION M-5
SUBJECT REALIGNMENT OF POSITION
Bid BEFORE NOTIFIED
NO REQ.

Mr. Kenneth D. Wilson
Administrative Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: R. Sebastiano
Lawrence, MA
A8-N-0058/M6C1EC3347
APWU - 0058

Dear Mr. Wilson:

On August 2, 1979, we met on the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1978 National Agreement.

During our discussion, we concluded that at issue in this case is whether the grievant was forced to bid and whether he is thus entitled to official time for scheme study.

After reviewing the information provided, it is our position that per Publication 118, 542a. employees will be only allowed the applicable on-the-clock scheme study hours provided that a bid is "after abolishment or notice of abolishment of his/her duty assignment by management". As the employee in this grievance voluntarily bid an assignment requiring scheme knowledge prior to any action by management to abolish his current position, no forced bid situation occurred and no on-the-clock studies to be approved.

Thus, management believes no violation of the National Agreement has occurred, and this grievance is therefore denied.

Sincerely,

William A. Stefl
Labor Relations Department